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#### **Carbon Reduction Plan**

Supplier name: Resources NE Ltd

Publication date: 1st June 2023

### **Commitment to achieving Net Zero**

Resources NE Ltd is committed to achieving Net Zero emissions by 2050 at the latest

## **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021

#### Additional Details relating to the Baseline Emissions calculations.

We have not previously assessed nor reported our emissions. Our baseline emissions is based on historical data that we have been able to use. Emissions for 2021 is lower than 2022 due to the pandemic and enforced lockdowns of some of our training centres i.e. Hair & Beauty, so this gives a false increase in year 2022 which more accurately reflects our current position

We will be using 2022 as our new base line data going forward as this will be reflect a full year of our usual operations, assuming no further significant change to our operations

This includes all of our measurable scope 1 and 2 emissions, 3 of our centres we have direct control over the key sources of carbon emission, the other 3 premises our is inclusive of all services including Electricity & Gas (where applicable), to get a base line, estimates have been used for these 3 centres based on our individual usage as these are shared buildings.

Scope 3 emissions data has been gathered from personal car usage for business travel, any business trip that has been used on public transport i.e. primarily train travel and data from our waste collection reports and surveys from employees on their travel to work

#### **Baseline year emissions:**



EMISSIONS	TOTAL (tCO₂e)
Scope 1	12.11
Scope 2	25.38
Scope 3 (Included Sources)	73.3
Total Emissions	110.79

## **Current Emissions Reporting**

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Reporting Year: 2022		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	17.65	
Scope 2	31.56	
Scope 3 (Included Sources)	111.5	
Total Emissions	160.71	

# **Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Reduce energy usage by 10% over the next 5 years across the business using a mixture of staff awareness, LED and PIR Lighting replacement and energy management at centre level
- 2) Reduce Scope 3 emissions by 5% using a mixture of other forms of transport including car share where possible
- 3) The use of IT Software to support meetings and reduce unnecessary travel between sites
- 4) All journey over 75 miles must be taken by public transport such as Train travel wherever possible
- 5) Engage with energy companies who produce green energy wherever possible

We project that carbon emissions will decrease over the next five years to 144.64 tCO₂e by 2027. This is a reduction of 10%

## **Carbon Reduction Projects**

#### **Completed Carbon Reduction Initiatives**

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction to be achieved by these schemes will equate to 16.07 tCO2e, a 10%ge reduction against the new 2022 baseline as this will be the full real year data and the measures will be in effect when performing the contract

- 1) We have begun to replace all fluorescent lighting fittings in our centres with LED fittings, working with our landlords to implement this
- Printing across the company is done by single data centre printers located in each centre, reducing the use of individual printers
- 3) Recycling all office waste, currently, 60% of our materials used are recyclable
- 4) Eliminating single use plastics across our activities where possible
- 5) Regular servicing of our boilers to ensure maximum efficiency
- 6) Reuse and upcycle office furniture as a priority for refurbishment of offices

In the future we hope to implement further measures such as:

- 1) Identifying compliance gaps with the ISO14001 standard and Introduce a companywide framework by 2027
- 2) Exploring salary sacrifice scheme for electric cars
- 3) Prioritising environmental responsibility throughout the location, design and execution of future office locations so that they are accessible by public transport
- 4) Minimising energy consumption in our IT systems through a life cycle assessment and the introduction of energy optimisation tools and processes

# **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors

Signed on behalf of the Supplier:

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Date: 1st June 2023

<sup>&</sup>lt;sup>1</sup>https://ghgprotocol.org/corporate-standard

<sup>&</sup>lt;sup>2</sup>https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

<sup>&</sup>lt;sup>3</sup>https://ghgprotocol.org/standards/scope-3-standard